



CONTRIBUTION RATES

EFFECTIVE JULY 1, 2016

	UNIVERSITIES OF ALBERTA, CALGARY & LETHBRIDGE		ATHABASCA UNIVERSITY & THE BANFF CENTRE	
Salary Portion	Employee	Employer	Employee	Employer
On earnings up to YMPE	12.41%	12.41%	11.91%	12.91%
On earnings in excess of YMPE up to pensionable salary cap	15.91%	15.91%	15.41%	16.41%
On earnings in excess of pensionable salary	1.77%	1.77%	1.77%	1.77%

YMPE (Year's Maximum Pensionable Earnings)

The YMPE is the maximum earnings set each year by the Canada Pension Plan (CPP) on which you are required to make CPP contributions.

In 2016, the YMPE is \$54,900.

Pensionable Salary Cap

For service on and after January 1, 1992, pensionable salary does not include earnings in excess of the pensionable salary cap. The pensionable salary cap changes from year to year, and is equal to the salary that produces the maximum UAPP benefit accrual allowed for that year by the Income Tax Act.

The pensionable salary cap for 2016 is \$160,970.